

EQIA Submission – ID Number

Section A

EQIA Title	KCC adoption of ICS delivery Plan
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Responsible Officer	Mike Gogarty
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Type of Activity

Service Change	
Service Redesign	
Project/Programme	KCC Action Plan Priorities to deliver improved health and the ICS Strategy
Commissioning/Procurement	
Strategy/Policy	KCC adoption of ICS delivery Plan
Details of other Service Activity	

Accountability and Responsibility

Directorate	Adult Social Care and Health
Responsible Service	Public Health
Responsible Head of Service	Anjan Ghosh
Responsible Director	Richard Smith

Aims and Objectives

The Aim of the Strategy is to Improve the Health and Wellbeing of the people of Kent.

The approach is to deliver actions across the whole system that will improve health though addressing the full range of wide determinants of health including socioeconomic, health behaviours, health and care services and the environment.

The specific work ask here is to agree the priority actions that KCC will take to play its role as a key system leader and player in this endeavour.

A key focus of the strategy is to address inequalities in health and the range of upstream inequalities that impact on the wellbeing of individuals and communities.

Delivery of the strategy through agreed actions will have a positive impact on Equality in Kent

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?	yes
It is possible to get the data in a timely and cost effective way?	yes
Is there national evidence/data that you can use?	yes
Have you consulted with stakeholders?	In developing the IC Strategy
Who have you involved, consulted and engaged with?	
A range of community groups were consulted in developing the IC Strategy as well as VCSE interests, Additionally, a public consultation exercise took place led by NHS colleague	
Has there been a previous Equality Analysis (EQIA) in the last 3 years?	no
Do you have evidence that can help you understand the potential impact of your activity?	yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients	yes
Staff	yes
Residents/Communities/Citizens	yes
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?	yes

Details of Positive Impacts

Improved opportunities around employment and careers
 Access to benefits
 Better education and best start in life, support to families
 Improved social support within communities
 Better access to health and care services
 Improved support around healthy choices
 Improved transport and access
 Environmental improvements
 Better housing

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?	no
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Details of negative impacts for Age

Mitigating Actions for Age

Responsible Officer for Mitigating Actions – Age

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?	no
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Details of Negative Impacts for Disability

Mitigating actions for Disability

Responsible Officer for Disability

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex	no
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Details of negative impacts for Sex

Mitigating actions for Sex

Responsible Officer for Sex

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender	no
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Negative impacts for Gender identity/transgender

Mitigating actions for Gender identity/transgender

Responsible Officer for mitigating

actions for Gender identity/transgender	
23. Negative impacts and Mitigating actions for Race	
Are there negative impacts for Race	no
Negative impacts for Race	
Mitigating actions for Race	
Responsible Officer for mitigating actions for Race	
24. Negative impacts and Mitigating actions for Religion and belief	
Are there negative impacts for Religion and belief	no
Negative impacts for Religion and belief	
Mitigating actions for Religion and belief	
Responsible Officer for mitigating actions for Religion and Belief	
25. Negative impacts and Mitigating actions for Sexual Orientation	
Are there negative impacts for Sexual Orientation	no
Negative impacts for Sexual Orientation	
Mitigating actions for Sexual Orientation	
Responsible Officer for mitigating actions for Sexual Orientation	
26. Negative impacts and Mitigating actions for Pregnancy and Maternity	
Are there negative impacts for Pregnancy and Maternity	no
Negative impacts for Pregnancy and Maternity	
Mitigating actions for Pregnancy and Maternity	
Responsible Officer for mitigating actions for Pregnancy and Maternity	
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships	
Are there negative impacts for Marriage and Civil Partnerships	no
Negative impacts for Marriage and Civil Partnerships	
Mitigating actions for Marriage and Civil Partnerships	
Responsible Officer for Marriage and Civil Partnerships	
28. Negative impacts and Mitigating actions for Carer's responsibilities	
Are there negative impacts for Carer's responsibilities	no
Negative impacts for Carer's responsibilities	

Mitigating actions for Carer's responsibilities	
Responsible Officer for Carer's responsibilities	